



**National  
Transportation  
Safety Board**

# Motor Carrier

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# Overview

- Cool Runnings pre-employment evaluation of driver's record
- Need for consistency between pre-employment and annual evaluations
- FMCSA Pre-employment Screening Program (PSP)

# Cool Runnings Evaluation

- Obtained all required documents
- Evaluated 3-year Kentucky driver record, which listed no accidents

# Comparison of Kentucky Driver Records

**3-year driver record:**

**Speeding ticket (non-CMV)**

**5-year driver record:**

**Speeding ticket (non-CMV)**

**Accident 02/25/2011 (CMV)**

**Accident 02/26/2011 (CMV)**

**Accident 11/23/2011 (non-CMV)**

**Accident 12/07/2012 (non-CMV)**

**Accident 04/04/2013 (non-CMV)**

**Accident 07/22/2013 (CMV)**

**Accident 02/25/2015 (CMV)**

# Pre-Employment and Annual Driver Record Evaluations

- Pre-employment evaluation: does not require consideration of specific information
- Annual evaluation: requires consideration of specific safety-related information

# Pre-Employment Screening Program

- For motor carriers to access:
  - Driver 5-year crash history
  - Driver 3-year roadside inspection history
- Only about 1% of industry uses PSP

# Summary

- 3-year driver record listed no accident data
- Annual evaluations include specific safety-related information not required in pre-employment evaluations
- PSP is underutilized and should be included as best practice for pre-employment evaluations





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